

We REFUSED to Settle: UNION Power Wins



Raises we WON for Fiscal Year 2019 :

January 2019: 2% COLA

April 2019: .5% COLA and \$500 lump sum bonus

Raises we WON for Fiscal Year 2020:

July 2019: 3% COLA

Correctional Officers and Correctional Case Managers will receive a 4% Wage Scale Adjustment (equal to a 4% COLA)

July 2020: 2% COLA

Contingent on Revenue Volatility Fund (very likely)

This is a total increase of 9.5% over two years.

When we fight, we win!

In Fall 2018, Governor Hogan started negotiations by trying to change the rules. Our members made a choice to refuse to compromise our right to: communicate freely with our members through social media and email and seek assistance from the General Assembly. We didn't agree to these unfair negotiating conditions and instead members from every agency organized:

- ◇ AFSCME Members visited or tried to visit all 188 Senators and Delegates in the Legislature
- ◇ AFSCME activists generated THOUSANDS of phone calls and email.
- ◇ AFSCME activists held hundreds of workplace meetings to update their co-workers.

Through the hard work of your union's elected leaders, elected bargaining team and volunteer activists we kept a consistent presence and made our case clear:

Maryland is in a short staffing crisis and we can't wait.

Legislators felt the pressure and we were able to stop attempts to delay the 3% COLA and win MORE money for our members. We REFUSED to Settle because Union Power Wins!

Are you ready to join the fight? Our strength comes from numbers, and getting a raise to recruit and retain quality staff next year will be a big fight!

AFSCMEMD.org
facebook.com/AFSCMEMD

@AFSCMEMaryland
(410) 547-1515

Thank You to our Union Brothers and Sisters who dedicated their energy, time and leadership to coming to Annapolis for Lobby Night or used their own Leave to prepare and give testimony at Hearings and brought their co-workers with them!

If you attended an event in Annapolis, but your name is not listed here, please accept our apologies and email

info@afscmcmd.org *to update your membership records.*

Norma Rae Circle (Attended 10+ Events)

Laurice Jones

Lisa McKinney

Jackie Caldwell

Debra Latson

Jessica Spiegel

Movement Makers (Attended 5-9 Events)

Shanta Rao	Jakob Klaus	Velvet Waters	Samuel	Trimechiah	Sally Davies	Amity
Jody Curry	Deborah	Duren Williams	Olowookere	Rogers	Judith Ekhelar	Petterson
Charlene Gray	Michaels	Melissa	Veronica	Mildred	Jeffrey	Mo Said
Anissa	Ginger Noble	McLeod	Powell	Womble	Grabenstein	Amber Stewart
Alexander	Rownite	Patrick Okafor	Pamela	Timothy	Suprena Hollis	Diane Thomas
Florine Jones	Stevens		Richardson	Bolden	Geron MacKall	

Bread and Roses Activists (Attended 2-4 Events)

Jaquetta Barnes	Dionagelo Patterson	Todd Holden	Linda Tilghman	Miriam Doyle	Larnette Marshall	Stephanie Reid
Jennie Cohen	Hannah Powell	Lisa James-Henson	Tilghman	Marlyn Dunbar	Marshall	Roland
Jamaal Craddock	Deborah Robinson	Henson	Cherrish Vick	Donna Edwards	Brandon	Samura
Patricia Davis	Willette Smith	Shavonna Jones	Marguerite Warner	Christopher	Martinez	Barbara Shaw
Christine Duffy	Norah Stephanos	Angela Llewellyn	Diana Williams	Eichelberger	Ruth Mason	Jennifer
Carrie Elliott	Saul Walker	Laressa Mason	Caroline Akinsika	Bryan Goodman	Zina Matthews	Silliman
Tracey Fisher	Tamya Wilson	Renee McDonald	Derrick Anderson	Gail Graves	Monica Mayo	Phyllis Smith
Stanley Fishman	Christopher Young	Kenneth Nugent	Jacqueline Anderson	Amber Groce	Kerrie McBride	Latrice Stanley
Kim Gatewood	Tianna Bond	Emmanuel Ogunshina	Carisa Beasley	Scott	Michelle McIntyre	April Tindall
Dorian Johnson	Sherri Chester	Christal Oluwadamilol	Cedric Bijou	Hanekamp	Nicole Mills	Kim Tobias
Wynton Johnson	Cooper	Olaniyan	Monica Chickering	Davina Harper	Le'paul	Joseph Jr
Consuela Jones-Mason	Anthony Sr Crawford	Fredrick Olawoye	Larry Chriscoe	Estee Jackson	Morceau	Townsley
Farouqah Kukoyi	Telina Crawford	Omonigho Olumese	Bernadette Coleman	Rosalyn Johnson	Nichols	Dionne Williams
Relford Sr Matthews	Carlos Diaz Aapri Dorman	Ian Reikie Jean Rose	Marcus Dagold Michelle	Joan Jones	Regina Nolan	Lennice Williams
Januari McKay	Jeffrey Fiory	Alicia Sayas	Darling	James Kidwell	Ayodele	Timika Williams
Ernest Nimmons	Zina Franklin Lejuene Green	Keith Simmons	Tomasina Degree	Steven Kidwell	Okunoren	Williams
		Robert Smead		Michelle Lockard	Alliston Oliver	Raquel Zuniga
				John Reamy	Mulikat	
					Olorunsola	
					Megan Padeletti	
					Warren Pointer	

Labor Leaders (Attended 1 Event)

Carlton Adams	Tanya Brown	Adebayo	John	Charlotte	Arthur	Cynthia
Oluwafemi Adegoroye	Faye Chappelle	Falade	Hutcherson	Leach	Natishan	Richburg
Ademola Adeniyi	Kimberly Cramer	Marvin Jr Fields	Chris Irekponor	Valerie Lowery	Kim Neal	Daniel Rick
Odunayo Akangbe	Van Daniels	Albert Fitzgerald	Alexzine Jackson	Craig Madiou	Cornelius	Anthony Santos
Abolade Akinhanmi	Lolita Davis	Francis Fruh	Gary Jackson	Calvin Manning	Nkume	Diane Thomas
Maria Ayala	Norma Davis	Felecia Gipson	Bonnie Johnson	Zainab Mansaray	Samuel	Dana Townsley
David Babatope	Sandra Delauter	Charlena Gray	Johnson	Mansaray	Edmund	Terron Trader
Sabina Beale	Angela Dolford	Janice Green	Natiqua Jones	Shevonne Matthews	O'Leary	Gethsemani
Nicolle Birkhead	Janice Driver-Waters	Tiana Green	Veronica Jones	Matthews	David Otoo	Ugochukwu
Tracy Blake	Andrea Eatmon	Jean Haim	William Jones	Benjamin Maynard	Kazeem	Patricia Williams
Roosevelt Brown	Dinetria Edwards	Stephanie Hamlin	Abeeb Kazeem	Sabrina Michel	Otusajo	Williams
	Miranda Ellis	Shenita Hull	Richard Kunkel	Michelle Moore	Cynthia Proctor	Zina Hutcherson
	Adekunle Esan	Lewis		John Sr Kenney	Latina Moore	Hutcherson
				Ruth Kerr	Michelle Moore	Bernadette
				Mark Kremer	Brian Moulden	Wright
				Richard Kunkel	Shawna Mowrer	Ashley Yearby
					Robin Rice	
					Tania Rice-Brown	