

# We REFUSED to Settle: UNION Power Wins



Raises we WON for Fiscal Year 2019 :

January 2019: 2% COLA

April 2019: .5% COLA and \$500 lump sum bonus

Raises we WON for Fiscal Year 2020:

July 2019: 3% COLA

July 2020: 2% COLA

Contingent on Revenue Volatility Fund (very likely)

This is a total increase of 7.5% over two years.

## When we fight, we win!

In Fall 2018, Governor Hogan started negotiations by trying to change the rules. Our members made a choice to refuse to compromise our right to: communicate freely with our members through social media and email and seek assistance from the General Assembly. We didn't agree to these unfair negotiating conditions and instead members from every agency organized:

- ◇ AFSCME Members visited or tried to visit all 188 Senators and Delegates in the Legislature
- ◇ AFSCME activists generated THOUSANDS of phone calls and email.
- ◇ AFSCME activists held hundreds of workplace meetings to update their co-workers.

Through the hard work of your union's elected leaders, elected bargaining team and volunteer activists we kept a consistent presence and made our case clear:

**Maryland is in a short staffing crisis and we can't wait.**

Legislators felt the pressure and we were able to stop attempts to delay the 3% COLA and win MORE money for our members. We REFUSED to Settle because Union Power Wins!

**Are you ready to join the fight? Our strength comes from numbers, and getting a raise to recruit and retain quality staff next year will be a big fight!**

**AFSCMEMD.org**  
**facebook.com/AFSCMEMD**

**@AFSCMEMaryland**  
**(410) 547-1515**

**Thank You to our Union Brothers and Sisters who dedicated their energy, time and leadership to coming to Annapolis for Lobby Night or used their own Leave to prepare and give testimony at Hearings and brought their co-workers with them!**

*If you attended an event in Annapolis, but your name is not listed here, please accept our apologies and email*

*[info@afscmemd.org](mailto:info@afscmemd.org) to update your membership records.*

**Norma Rae Circle (Attended 10+ Events)**

Laurice Jones

Lisa McKinney

Jackie Caldwell

Debra Latson

Jessica Spiegel

**Movement Makers (Attended 5-9 Events)**

Shanta Rao	Jakob Klaus	Velvet Waters	Samuel	Trimechiah	Sally Davies	Amity
Jody Curry	Deborah	Duren Williams	Olowookere	Rogers	Judith Ekhelar	Petterson
Charlene Gray	Michaels	Melissa	Veronica	Mildred	Jeffrey	Mo Said
Anissa	Ginger Noble	McLeod	Powell	Womble	Grabenstein	Amber Stewart
Alexander	Rownite	Patrick Okafor	Pamela	Timothy	Suprena Hollis	Diane Thomas
Florine Jones	Stevens		Richardson	Bolden	Geron MacKall	

**Bread and Roses Activists (Attended 2-4 Events)**

Jaquetta Barnes	Dionagelo Patterson	Todd Holden	Linda Tilghman	Miriam Doyle	Larnette Marshall	Stephanie Reid
Jennie Cohen	Hannah Powell	Henson	Cherrish Vick	Donna Edwards	Brandon Martinez	Roland Samura
Jamaal Craddock	Deborah Robinson	Shavonna Jones	Marguerite Warner	Christopher	Ruth Mason	Barbara Shaw
Patricia Davis	Willette Smith	Angela	Diana Williams	Eichelberger	Zina Matthews	Jennifer Silliman
Christine Duffy	Norah	Llewellyn	Caroline	Bryan	Monica Mayo	Phyllis Smith
Carrie Elliott	Stephanos	Laressa Mason	Akinsika	Goodman	Kerrie McBride	Latrice Stanley
Tracey Fisher	Saul Walker	Renee	Derrick	Gail Graves	Michelle	April Tindall
Stanley Fishman	Tamya Wilson	McDonald	Anderson	Shantel Green	McIntyre	Kim Tobias
Kim Gatewood	Christopher Young	Kenneth Nugent	Jacqueline Anderson	Amber Groce	Nicole Mills	Joseph Jr Townsley
Dorian Johnson	Tianna Bond	Emmanuel	Carisa Beasley	Scott	Le'paul	Dionne Williams
Wynton Johnson	Sherri Chester	Ogunshina	Cedric Bijou	Hanekamp	Morceau	Jennifer Williams
Consuela Jones-Mason	Christal Cooper	Oluwadamilol	Monica Chickering	Davina Harper	Constance	Nichols
Farouqah Kukoyi	Anthony Sr	Olaniyan	Chickering	Hyman	Regina Nolan	Williams
Relford Sr Matthews	Frederick	Larry Chriscoe	Estee Jackson	Estee Jackson	Ayodele	Timika Williams
Januari McKay	Crawford	Olawoye	Monet Clark	Rosalyn	Okunoren	Williams
Ernest Nimmons	Telina Crawford	Omonigho	Bernadette Coleman	Johnson	Alliston Oliver	Raquel Zuniga
	Carlos Diaz	Olumese	Coleman	Joan Jones	Mulikat	
	Ian Reikie	Marcus Dagold	Chikezie Kanu	James Kidwell	Olorunsola	
	Jean Rose	Michelle	Darling	Steven Kidwell	Megan Padeletti	
	Alicia Sayas	Keith Simmons	Tomasina	Michelle	Warren Pointer	
	Robert Smead	Degree	Lockard	John Reamy		

**Labor Leaders (Attended 1 Event)**

Carlton Adams	Tanya Brown	Adebayo	John	Charlotte	Arthur	Cynthia
Oluwafemi Adegoroye	Faye Chappelle	Falade	Hutcherson	Leach	Natishan	Richburg
Ademola Adeniyi	Kimberly Cramer	Marvin Jr	Chris	Valerie Lowery	Kim Neal	Daniel Rick
Odunayo Akangbe	Van Daniels	Fields	Irekponor	Craig Madiou	Cornelius	Anthony Santos
Abolade Akinhanmi	Lolita Davis	Fitzgerald	Alexzine	Calvin	Nkume	Diane Thomas
Maria Ayala	Norma Davis	Francis Fruh	Jackson	Manning	Samuel	Dana Townsley
David Babatope	Sandra	Felecia Gipson	Gary Jackson	Zainab	Oguntoye	Terron Trader
Sabina Beale	Abolade	Charlena Gray	Bonnie Johnson	Mansaray	Edmund	Gethsemani
Nicolle Birkhead	Delauter	Janice Green	Johnson	Shevonne	O'Leary	Ugochukwu
Tracy Blake	Angela Dolford	Tiana Green	Natiqua Jones	Matthews	David Otoo	Patricia Williams
Roosevelt Brown	Janice Driver-	Jean Haim	Veronica Jones	Benjamin	Kazeem	Zina
	Waters	Stephanie	William Jones	Maynard	Otusajo	Hutcherson
	Andrea	Hamlin	Abeeb Kazeem	Sabrina Michel	Cynthia	Bernadette
	Eatmon	Joe Hartman	John Sr Kenney	Latina Moore	Proctor	Wright
	Dinetria	Ruth Kerr	Ruth Kerr	Michelle Moore	Renee Queen	Ashley Yearby
	Edwards	Mark Kremer	Tanya Hughes	Brian Moulden	Robin Rice	
	Miranda Ellis	Shenita Hull	Richard Kunkel	Shawna	Tania Rice-	
	Adekunle Esan	Lewis		Mowrer	Brown	