

AFSCME REACHES DEAL WITH DBM FOR RETRO RESPONSE PAY 2021



WHEN WE FIGHT, WE WIN

WHEN

Retro pay will be paid in regular employees' paychecks on May 26th & contractual employees on June 2nd in a lump sum payment that will be labeled "Retro Response Pay 2021"

WHO

Retro payment will go to all workers on DBM's designated list of classifications including workers who sometimes worked in person and sometimes worked at home.

WHAT

The retro payment amount will be calculated from the time response pay stopped in September 2020 until it restarted in April 2021.

Retro payments will be calculated based on the average number of hours an employee was getting of response pay bi-weekly between March and September 2020.

WHY

When we fight, we win. AFSCME members have led the fight for fair pay and healthy and safe working conditions. Join us as we continue to fight for respect in our paychecks!

REMINDER

The retro payment **does not impact** our Emergency Pay Grievance. After DBM violated our contract language on emergency pay, we filed the largest group grievance ever against the State. We are in the final step of the grievance procedure and will update as we get more info.

Become a Union Member today or update your contact Info to ensure you never miss an update on our website: www.afscmemd.org

Review your hours closely when your May 26th pay stub becomes available.

Do not hesitate to reach out if you are concerned.

CONTACT INFO

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