

# AFSCME Maryland Parole and Probation 2019 Staffing Survey

Please fill out this survey as accurately as possible. All responses will be confidential.

Each year, every agency has the right to meet with management and discuss staffing levels for the next year in preparation for the agency's budgeting process. The information you provide will go directly to the union to help us present data from front-line employees, like you, at that meeting. We will keep survey responses confidential, please fill out your name and contact information so we can follow up with you.

What is your caseload, both active and inactive?

Active Cases \_\_\_\_\_

Inactive Cases \_\_\_\_\_

Do you have a specialized caseload?

- Yes
- No

If yes, what is it? \_\_\_\_\_

1. On average, how much time per month do you have to talk with the people on your caseload?

\_\_\_\_\_

What motivates you to continue working as a public servant?

AFSCME is working to show management, legislators and community members how low state salaries impact staffing levels and hurt the quality of services we provide. We want to use this data to show how low salaries impact Maryland Public Employees. Please answer these questions as they apply to you (your responses will be kept confidential).

Please check all that apply to you.

Have you ever had to work a part-time or second job to pay your bills?

- I have in the past but over a year ago.
- I have within the last year.
- I do, currently.

Have you received any financial assistance from the state (i.e. Temporary Cash Assistance, Food Stamps, etc.)?

- I have in the past but over a year ago.
- I have within the last year.
- I do, currently.

Have you received medical assistance from the State instead of state health benefits?

- I have in the past but over a year ago.
- I have within the last year.
- I do, currently.

Have you considered leaving State Employment because of low pay?

- I have in the past but over a year ago.
- I have within the last year.
- I am, currently.