

JUNE 29TH, 2021

AFSCME 3 NEWSLETTER

University of Baltimore and AFSCME Reach Agreement to Raise Wage \$15/hr

Earlier this month, AFSCME Council 3 made an agreement with management at the University of Baltimore (UB) to raise the minimum wage on campus to \$15/hr.

Thirty employees at UB will receive an increase to make at least \$15/hr start July 1st. Current staff working at UB will see an increase based on years of service. Read the Signed Agreement here:

https://www.afscmemd.org/system/files/signed_afscme_wage_side_letter.pdf

Every dollar increase of an employees' hourly wage will lead to an additional \$2000 every year. AFSCME is continuing to fight for wage increases and health and safety on campus. Our strength comes from our numbers! Join us today.

To learn more about how this will impact you, contact our office and ask for Ryan Murphy at rmurphy@afscmemd.org or 410.547.1515.

DBM'S COVID-19 Response Pay Remains In Effect Until 12/31/21

As a reminder, DBM's COVID-19 Response Pay will continue in effect until December 31st, 2021 of this year. This can be confirmed on DBM's website and in this screenshot included in the digital version. This differential was restarted on April 7th for both the \$3.13 response pay and \$5.13 quarantine pay for classifications as designated by the Department of Budget and Management- view our website at www.afscmemd.org for list.

If you have questions about COVID-19 Response Pay or Retro Pay, don't hesitate to reach out to our Member Resource Center at 410.547.1515 or info@afscmemd.org. Our stewards are ready to help members ensure they know their rights!

***A Note for Those NOT Covered by DBM's COVID-19 Response Pay**

Throughout this crisis, AFSCME Council 3 members have never hesitated to report to work despite the many unclear and unknown risks of exposure. Our union has been fighting for any workers required to report to their physical workplace to receive hazard pay! Take Action and Send a Letter to Decision-Makers urging them to expand the COVID-19 Response Pay by visiting our website: afscmemd.org

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Statewide Emergency Pay Grievance Update: June 29th, 2021

The statewide pay grievance continues to go forward this week after extensive delays being processed by the Office of Administrative Hearings. This month we received motions to dismiss our grievances from the state and we are working on our response to these motions. The state is pretending that all state offices and buildings were fully open the entire time of the pandemic.

We know that isn't true and we have the photos, emails, notices, and policies that prove it. The lead grievants are gathering documentation for our legal team but please if you have pictures, emails, policies, etc. that show that your worksite was closed or had dramatically changed how they operate due to the pandemic, please get that evidence and information to the lead grievant from your agency or email it to us at info@afscmemd.org.

Our response to these motions is due Monday, July 12th. In August the judge will convene a hearing on the current Motions to see if the case will move forward. We will keep you in the loop as we fight for what you earned during this state of emergency!



Spring Grove Hospital Center dietary staff Tiesha Corbin, in front, and Veronica King, right, march with other dietary and maintenance workers to the administration building to protest their exclusion by management from receiving COVID Response Pay. (Amy Davis/Baltimore Sun)