

AFSCME Maryland 2019 Staffing Survey

Please fill out this survey as accurately as possible. All responses will be confidential.

Each year, every agency has the right to meet with management and discuss staffing levels for the next year in preparation for the agency's budgeting process. The information you provide will go directly to the union to help us present data from front-line employees, like you, at that meeting. We will keep survey responses confidential, please fill out your name and contact information so we can follow up with you.

Name _____

Facility _____

Job Title _____

Email Address _____

Cell Phone Number _____

Check here if you are interested in getting more involved to help us use our rights to improve our workplace!

Are you concerned that in an effort to reduce costs the State would consolidate or contract out your primary job functions?

- Definitely would
- Probably would
- Probably would not
- Definitely would not
- Other (please specify):

How easy is it to balance your work life and personal life where you work?

- Extremely easy
- Very easy
- Somewhat easy
- Not so easy
- Not at all easy

During your time with the State of Maryland, how have you seen the following change?

Please circle on a scale of 1 to 5 (1=Significant Decrease, 3=Neutral or N/A, 5=Significant Increase)

Staffing Levels

1 2 3 4 5

Access to training/development and promotion opportunities

1 2 3 4 5

Staff Morale

1 2 3 4 5

Caseload or Workload

1 2 3 4 5

Availability of Overtime

1 2 3 4 5

AFSCME is also working to show why the State of Maryland needs to hire more staff. We want to use this data to show how filling vacancies and hiring more staff would improve Maryland's public services and help retain quality employees. Please answer these questions as they apply to you (your responses will be kept confidential).

How often are you mandated to work overtime?

How many hours of overtime (voluntary and non-voluntary) do you average in 1 month?

How would more staff impact your ability to effectively do your work and/or your personal life?



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Please fill out this survey as accurately as possible. All responses will be confidential.

We are collecting more information on assaults in state facilities. Please fill out this information as honestly as possible. Your responses will be kept confidential.

Have you ever been assaulted by an inmate, parolee, patient or client?

If more than once, how many times?

Please describe what happened.

What motivates you to continue working as a public servant?

Do you have other comments about staffing levels at your job or suggestions to make your workplace safer?

AFSCME is working to show management, legislators and community members how low state salaries impact staffing levels and hurt the quality of services we provide. We want to use this data to show how low salaries impact Maryland Public Employees.

Please answer these questions as they apply to you (your responses will be kept confidential).

Please check all that apply to you.

Have you ever had to work a part-time or second job to pay your bills?

- I have in the past but over a year ago.
- I have within the last year.
- I do, currently.

Have you received any financial assistance from the state (i.e. Temporary Cash Assistance, Food Stamps, etc.)?

- I have in the past but over a year ago.
- I have within the last year.
- I do, currently.

Have you received medical assistance from the State instead of state health benefits?

- I have in the past but over a year ago.
- I have within the last year.
- I do, currently.

Have you considered leaving State Employment because of low pay?

- I have in the past but over a year ago.
- I have within the last year.
- I am, currently.