

# AFSCME Maryland DPSCS 2019 Staffing Survey

Please fill out this survey as accurately as possible. All responses will be confidential.

Each year, every agency has the right to meet with management and discuss staffing levels for the next year in preparation for the agency's budgeting process. The information you provide will go directly to the union to help us present data from front-line employees, like you, at that meeting. We will keep survey responses confidential, please fill out your name and contact information so we can follow up with you.

Name \_\_\_\_\_

Facility \_\_\_\_\_

Shift \_\_\_\_\_

Email Address \_\_\_\_\_

Cell Phone Number \_\_\_\_\_

Check here if you are interested in getting more involved to help us use our rights to improve our workplace!

1. On average, how many hours per week are you drafted?

\_\_\_\_\_

2. On average, how many hours per week do you volunteer for overtime?

\_\_\_\_\_

3. What Shift or Team in your institution is most critically understaffed?

\_\_\_\_\_

4. What suggestions do you have for **improving** the draft policy?

We are collecting more information on assaults in state facilities. Please fill out this information as honestly as possible. Your responses will be kept confidential.

Have you ever been assaulted by an inmate, parolee, patient or client?

If more than once, how many times?

\_\_\_\_\_

Please describe what happened.

What incentives do you think the Department should offer to recruit and retain more staff?

Any other comments about staffing levels in the-Maryland Department of Public Safety and Correctional Services or suggestions to make the facilities safer?

# Governor Hogan Holding Release of \$7 Million in Bonus Funding for MD Correctional Officers

Over the last three years, we fought hard to make it clear that CO's are severely impacted by short staffing levels. As a result of this, members of the General Assembly have allocated an additional \$7 million to be used to recruit and retain CO's.

**That money would be ON TOP of the 10% between July 2019 and June 2020.**

Governor Hogan must release the funding **immediately** and support CO's getting this additional bonus.



Call NOW:

1-800-811-8336

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Questions? Email [jcox@afscmemd.org](mailto:jcox@afscmemd.org)