## PROTECT YOUR MONEY— KEEP TRACK OF YOUR TIME

As you know, the Hogan administration has had no problem taking money away from state employees – even money that you worked for and earned! It is illegal for anyone to change your clock-out time and pretend that you clocked out earlier than you did. AFSCME Council 3 confirmed that the Federal Department of Labor (DOL) Wage and Hour Division has opened a statewide investigation upon AFSCME's request – into every correctional institution – involving DPSCS changing employee time that shortchanged your paycheck. The last investigation took longer than expected, so this will take time, but we made sure they included every potential victim of wage theft at every facility.

## WE DO NOT NEED TO FILE A GRIEVANCE TO GET AN INVESTIGATION

Many folks have submitted grievance forms to demand that DPSCS investigate missing time. The reality is we all know that any DPSCS investigation will find no wrongdoing even if they do investigate. We have a confirmed federal investigation, which may take time, but will end with an accurate and unbiased result. (MOU Article 23 and 31).

## **MOVING FORWARD**

If you see your time being changed, document it that day, in writing, to your union steward, representative, and to your chain of command and warden. We will not stand for the department stealing your hard-earned money.







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