

**MEMORANDUM OF UNDERSTANDING
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME)
AND
ST. MARY'S COLLEGE OF MARYLAND**

FY 2015 LIMITED REOPENER ON WAGES

Pursuant to the terms of the current MOU between St. Mary's College of Maryland and AFSCME MD, each bargaining unit employee will receive the following adjustments:

- (a) Salary Adjustment: Effective as of January 1, 2015, each bargaining unit employee covered by this Memorandum of Understanding shall receive a Salary Adjustment of 2% to their base pay.

- (b) Salary Adjustment: Effective as of January 1, 2015, each bargaining unit employee covered by this Memorandum of Understanding shall receive a Salary Adjustment of \$540 added to their base pay.

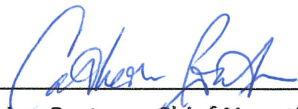
For AFSCME MD:



Ben Forstenzer, Chief Negotiator

Date 7/9/14

For St. Mary's College of Maryland:



Catherine Pratson, Chief Negotiator
Director of Human Resources

Date 7/9/14