



FOR IMMEDIATE RELEASE
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Union Announces Outreach to Hogan Administration

Governor's Office of Transformation and Renewal Should Consider Previous Union Cost Saving Proposals

Baltimore – Today the American Federation of State, County and Municipal Employees, Council 3 (AFSCME) announced it will reach out to the Hogan Administration to urge Governor Hogan to consider proposals made previously, which union members believe will streamline state operations, maximize efficiencies and save state tax dollars.

"Governor Hogan announced the creation of the Office Transformation and Renewal. AFSCME members intend to reach out to the governor again to urge him to consider common-sense cost saving measures which AFSCME originally proposed to the administration in January of 2015. These measures would save state tax dollars and generate funding to safely staff Maryland's dangerously understaffed prisons, Parole and Probation Offices, Juvenile Services facilities and more", said AFSCME President Patrick Moran.

January 19, 2015 Proposals:

- **Cutting top-heavy management positions**
A 1% cut in managers and supervisors would save the state \$9,554,916.24 annually. The State Personnel Management System's (SPMS) November 30, 2015 Report to the Legislature indicated a ratio of managers and supervisors to front line staff of 1:6. The Department of Transportation (DOT) indicated a ratio of 1:3.34.
- **Merge personnel systems**
SPMS, DOT, University System of Maryland and Courts are each in a separate personnel system. Combining personnel systems and calendars for all entities would generate costs savings.
- **Review the \$14.3 billion awarded in private contracts**
All state agencies and universities are audited to identify areas of savings. More than \$14.3 billion was paid in FY 2013 to private corporations, individuals, private out of state universities. These contracts should be audited. A 1% savings would have cut \$143,061,241.76 in FY 2014.

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AFSCME Maryland Council 3 represents more than 25,000 state and university employees in the State of Maryland.